

Melissa Phillippi is Vice President of Organizational Development for Vaco Holdings, where she oversees initiatives in career progression, succession planning, performance management, and leadership training. Drawing on her extensive experience coaching business owners, HR leaders, and teams, Melissa works closely with Vaco's People Team to foster employee growth and development. She is also the Co-Founder and former CEO of WorkDove (formerly Performance Culture), a leading SaaS platform for performance management.